

**Freeman School District #358**  
**Base Salaries for Certificated Instructional Staff (FEA)**  
**Salary Schedule 2024-2025**

<b>Years Of Service</b>	<b>BA</b>	<b>BA+30</b>	<b>BA+45</b>	<b>BA+90 Or MA+0</b>	<b>MA+45</b>	<b>MA+90 Or PhD</b>
<b>0</b>	49,956	52,703	54,106	59,893	64,391	67,289
<b>1</b>	50,630	53,413	54,876	60,560	65,102	67,980
<b>2</b>	51,271	54,082	55,658	61,230	65,759	68,669
<b>3</b>	51,931	54,770	56,397	61,866	66,382	69,361
<b>4</b>	52,578	55,489	57,170	62,532	67,078	70,084
<b>5</b>	53,247	56,178	57,954	63,209	67,740	70,803
<b>6</b>	53,934	56,884	58,749	63,904	68,413	71,489
<b>7</b>	55,143	58,133	60,099	65,203	69,776	72,942
<b>8</b>	56,911	60,018	62,145	67,248	71,886	75,164
<b>9</b>		62,010	64,213	69,315	74,062	77,455
<b>10</b>		64,025	66,388	71,491	76,301	79,803
<b>11</b>			68,627	73,728	78,642	82,216
<b>12</b>			70,794	76,056	81,048	84,731
<b>13</b>				78,464	83,513	87,303
<b>14</b>				80,941	86,151	89,975
<b>15</b>				83,046	88,391	92,315
<b>16 or more</b>				88,838	94,557	99,213

*For credits earned after the BA degree but before the MA degree:*

*Any credits in excess of 45 may be counted after the MA degree.*

\* 3 State PD Days in 24-25

\* 1 PD Enrichment Day

\* Freeman will receive a 4% experience factor for the 2024-2025 school year. This 4% can be removed by the state.

\* \$500 annual allotment