BOARD MEETING MINUTES FREEMAN SCHOOL DISTRICT NO. 358 January 9, 2014

MEETING CALLED TO ORDER: The regularly scheduled meeting of the Freeman School District Board of Directors was called to order at 6:00 p.m. by Chair John Zingg. There was a quorum present.

<u>MEMBERS PRESENT</u>: Ed Cashmere, Neil Fuchs, Annie Keebler, Randy Primmer, John Zingg, Randy Russell and Jan Davis.

<u>GUESTS</u>: Jim Wood, Brady Unfred, Maddie Keebler, Kindra Malloy, Kirsten Fuchs, Tati Foster, John Hays, Brian Parisotto, Jim Straw, Debbie Morphy, Ben Ferney, Lisa Phelan, Micki Harnois, Denise Pratt, Marley Pratt, J.T. Neely, Kelly Neely, Rob Rowe, Lisa Foster, Rita Miller, and Larry Miller.

<u>FLAG SALUTE</u>: John Hays led the audience in the flag salute.

ADDITIONS TO THE AGENDA: No additions.

CONSENT AGENDA (pre-approved on December 12):

Approval of Minutes – December 12, 2013

General Fund AP #105138-105221\$88,308.46ASB Fund AP #105222-105245\$16,428.21Benefit Trust Fund AP #105246-105247\$6,314.75Compensating Tax\$459.27December Payroll\$587,376.38

Treasurer's Statement

Mr. Fuchs moved the Board approve the consent agenda as presented. Mrs. Keebler seconded the motion, and it passed unanimously.

<u>STUDENT RECOGNITION</u>: Mr. Parisotto recognized students "who have done such a great job of representing Freeman." He reviewed team GPA's:

- Football 3.04
- Volleyball 3.40
- Boys Cross Country 3.19
- Girls Cross Country 3.42
- Soccer 3.61

The cross country team finished sixth at state. Mr. Parisotto introduced Soccer Coach Rob Rowe whose team had a great season. Football Coaches Jim Wood and Kelly Neely will coach the all-state game this summer in Yakima. Mr. Wood was voted NEA Coach of the Year. Marcus Goldbach is 1A co-player of the year. Kian Genteman is first team all-state. Max Laib and Teigan Glidewell are second team all-state. Volleyball finished third in state. Kaela Straw and Brooke Riddle are all-state volleyball.

<u>ASB REPORTS</u>: Middle School ASB President Marley Pratt reported on middle school activities including having a new principal, a new PE teacher, craft fair, and efforts to include the sixth grade into more activities.

High School ASB President Brady Unfred reported the Math is Cool team placed second in state, two students were selected for all-state choir, FBLA has more than 70 members, and 40 students are participating in FFA activities. "The Conservation Club has hiked and biked, and runs the recycling program." The Leadership Class is planning student activities including assemblies and the upcoming prom.

<u>AP BIOLOGY PRESENTATION</u>: AP Biology Teacher John Hays requested approval of the AP Biology trip to the Olympic Peninsula to study the natural history and organisms of Washington State's coastal waters. The trip scheduled for May 18-20 is in its 22nd year. Mr. Primmer moved the Board approve the trip as presented. Mr. Fuchs seconded the motion, and it passed unanimously.

<u>CORRESPONDENCE</u>: Dr. Russell gave the Board the following correspondence:

- Letter from the Dept. of Ecology regarding a draft pollutant discharge elimination permit. The permit changes some testing requirements. The District must submit an engineering report by July 1 about how to minimize drainage into Little Cottonwood Creek.
- Dr. Russell read the Governor's Proclamation declaring January as School Board Appreciation Month.

REPORTS

<u>BUILDING REPORTS</u>: High School Principal Jim Straw reported finals are next week, and second semester begins January 21. The FBLA fundraiser, Burgers with a Heart, is February 5. The wrestling team won three tournaments over Christmas Break. Twenty-one schools participated in the Freeman Invitational Wrestling Tournament. The Greg Larson Memorial Basketball Tournament was also a success.

Middle School Principal Ben Ferney reported on activities and the dance before winter break. Staff is utilizing iObservation software for evaluation work, "which makes the whole process better." Middle school staff is considering grading on a semester basis as is done at the high school, rather than the current term method.

Elementary Principal Lisa Phelan reported she is setting up observations, and teachers are practicing uploading documents into iObservation. She shared two examples of observation forms.

<u>SUPERINTENDENT'S REPORT – CURRICULUM, INSTRUCTION AND</u>
<u>ASSESSMENT</u>: Dr. Russell stated that teachers must track student performance based

on data, just as coaches do. "We need to do a better job using data to drive student performance." Work on the 2014-2015 school calendar is underway.

<u>FISCAL AND LEGAL ACCOUNTABILITY – ENROLLMENT</u>: Dr. Russell stated both he and Mr. Zingg will attend legislative activities in Olympia this month. The Washington State Supreme Court has criticized the Legislature for not meeting education funding targets. Director of Fiscal/Administrative Services Jan Davis shared January enrollment which was 848.84 FTE with an annual average to date of 849.78.

<u>VISITOR COMMENTS/CONCERNS</u>: Brady Unfred reported the Leadership Class has partnered with the Guild School to raise awareness and funds for the program.

UNFINISHED BUSINESS

<u>APPROVAL OF BOARD POLICIES AND PROCEDURES – SECOND READING</u>: Mr. Zingg read the first and last sentences of the series of policies and procedures:

- Table of Contents 2000 Series
- Policy 2190 Highly Capable Programs
- Procedure 2190P Highly Capable Programs
- Policy 2195 Academic Acceleration
- Procedure 2195P Academic Acceleration
- Policy 2413 Equivalency Credit for Career and Technical Education Courses
- Table of Contents 3000 Series
- Policy 3240 Student Conduct Expectations and Reasonable Sanctions
- Procedure 3240P Student Conduct Expectations and Sanctions for Violations
- Policy 3412 Automated External Defibrillators (AED)
- Procedure 3414P Infectious Diseases

Mr. Fuchs moved the Board adopt the policy series for final reading. Mr. Primmer seconded the motion, and it passed unanimously.

NEW BUSINESS

<u>APPROVAL OF BOARD POLICY AND PROCEDURE – FIRST READING</u>: Mr. Zingg read the first and last sentences of the policy and procedure:

- Policy 2410 High School Graduation Requirements
- Procedure 2410P High school Graduation Requirements

Mr. Primmer asked about an option for students who might fail classes. Dr. Russell stated the procedure allows a waiver of two credits, which will be closely monitored by the school counselor. Mr. Fuchs stated the wording in the policy needs to be more specific about which class this policy affects. Dr. Russell stated that wording can be changed before the final reading. Mrs. Keebler moved the Board adopt the policy as amended for first reading. Mr. Fuchs seconded the motion, and it passed unanimously.

OTHER INFORMATION:	Mr. Zingg requested superintendent evaluation forms be
returned to him	

<u>PERSONNEL</u>: Dr. Russell recommended the following personnel action:

Certified: Mary Ellen Wall – retirement

Kelly Barnett – substitute teacher

Classified: Steve Meyer – resignation

Paul Danelo – bus driver

Chari Conklin – resignation as child nutritionist; hire as bus driver

Extracurricular: Nate Garner – 7th grade boys and girls asst basketball coach

Mrs. Keebler moved the Board approve personnel action as presented. Mr. Fuchs seconded the motion, and it passed unanimously.

EXECUTIVE SESSION: The Board went into executive session at 7:10 p.m. for the purpose set forth in RCW 42.30.110, specifically the following: to receive and evaluate complaints or charges brought against a public officer or employee, such session estimated to be approximately 60 minutes in length. Mr. Zingg stated no action will be taken after executive session. The Board returned to open session at 8:30 p.m.

ADJOURNMENT: The Board adjourned the meeting at 8:30 p.m. with no further action.

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Recording Secretary	Board Secretary
	Board Chair